



How to use Job Profiler

Step 1. Go to www.myprofile.com.au

Step 2. Select MYPROFILE from the Behavioural Centre

Step 3. Click on JOB PROFILER located on the left side menu

Step 4. Enter your "client reference code". These are the letters at the start of your client or coupon number. e.g. NEC:122 or NEC-1234567, NEC is the "client reference code".

Step 5. The Questionnaire asks you to rank in order of importance the attributes the job requires. 4 being the MOST important and 1 the LEAST important.

NOTE: ensure that you select the MUST have qualities as MOST important focusing on what the CORE job requires not all the other things you'd like them to do. If you don't, you will end up with a profile where each of the four styles is to evenly matched and unlikely to be found in one person.

Step 6. Enter your Job details and references and ensure that the email address is the one to use. You can change the email address.

Step 7. Click ANALYSE JOB NOW and within minutes your Job Profile will arrive.

Why use Job Profiler



Job Profiler is a FREE service to Myprofile clients.

Whereas Myprofile determines a persons behavioural style, Job Profiler determines the Job style.

By completing a Job Profile you will be able to benchmark applicants or employee profiles to ensure that you are placing the right person in the right job and not putting a 'square peg in a round hole'.

The closer a person's behavioural profile matches the Job profile, the happier, more productive and less stressed they will be. Employees who match the job are a 'natural fit' and 'the job's made for them'.

So use Job Profiler with your clients at the start of the recruitment process. Involve your clients to ensure that they are happy that the person you are looking for is the one they want.

Job Profiler not only allows businesses to hire to the preferred style consistently regardless of location, it also minimises hiring mistakes.

Most people are hired based on skills, abilities and knowledge but are almost always fired on behaviour. Job Profiler and Myprofile helps you to minimise behavioural mismatching.